



Fair Play, Equal Pay[®]

STATEMENT OF SUPPORT

Girl Scouts of the USA Gender Parity Initiative

Girl Scouts of the USA (GSUSA) is committed to building future female leaders. The GSUSA mission is to build girls of courage, confidence, and character, who make the world a better place. Girl Scouts is the preeminent leadership development organization for girls. As such, it is important to work with individuals, organizations and vendors who embrace our culture and whose own culture embodies our guiding principles. GSUSA expects current suppliers and suppliers looking to partner with Girl Scouts to be committed to the same core values of diversity, inclusion and respect.

As part of your commitment to GSUSA's Gender Parity initiative, by signing below, your company agrees to the following Gender Parity Pledge:

"We pledge to advance gender parity within the decision making sector of our workplace by proactively executing a quantifiable, results-oriented talent plan designed to achieve industry-leading female representation and like pay for like work. We will embrace the goal to foster a gender-friendly workplace environment of diverse talent that, by the year 2030, includes female leaders in at least 30% of our corporate leadership roles."

By signing below, you also agree to allow GSUSA to use your company's name and logo in connection with GSUSA's Gender Parity Initiative and its promotion thereof.

Signature: _____

Printed Name: _____

Title: _____

Name of Company: _____

Date: _____